

August 7, 2008
23 Nutmeg Avenue
Enfield, CT 06082

NARFE Connecticut Federation
President Catherine Nasin
PO Box 33
Willimantic, CT 06226-0033

President Nasin.

This is to inform you that you are guilty of “stealing intellectual property” with regards to the CTNARFE website. I designed and programmed that site and personally paid for the domain name and host provider as a favor to Connecticut NARFE. I was the originator of the site, and the legal owner of CTNARFE.com (the original site). This site took hundreds of hours to design, develop graphics and write the programming code. I have also attached provider information attesting to the origin of the site in 2003. The stolen site will postdate this by several years.

At no time did I give you or anyone else permission to copy my design concept, programming code, graphics etc. I point out the below “**Legal Issues**” to you. As you are covered as a tax exempt non-profit labor organization under the umbrella of NARFE National, I am also forwarding this letter to them. They are complicit as they link the site to their site. I will give you the benefit of the doubt and assume that you were unaware that you were doing something wrong.

Legal Issues

HTML novices often steal code in order to make their sites better. Whatever the reason, stealing code is not an accepted practice. You cannot use someone else's design concepts, content, text, graphics, photos, or video and audio files unless they specifically give you permission.

*Developers are very concerned with protecting their creative work, images and design concepts. **Legitimate web designers do not steal code and designs.** Replicating someone's exact design only shows a lack of ability and creativity.*

In the spirit of fairness, I offer you two choices:

1. Take down the site and design your own.
2. Pay me the sum of \$5000.00 - a sum far lower than the going rate for a site design - and I will transfer ownership to you.

Again, the Connecticut Federation and Mr. Cooper are guilty of intelligence fraud. Mr. Cooper is worse than a common thief. A thief just takes your property. The Mr. Cooper stole another person's hundreds of hours of hard work and creativity. Failure to accept my offer will result in a lawsuit against both the NARFE Connecticut Federation and the NARFE National office. In the interim, you have my permission to “steal” the marquee message from www.ctnarfe.com.

Respectfully,

Joseph J Murtari
Ervin Lenentine